Full Job Description

JOB TITLE: Professional Land Surveyor/ Land Survey Manager

LOCATION: Fresno, CA



Precision Civil Engineering, Inc. (PCE) is seeking a highly motivated Professional Land Surveyor (PLS) with 5+ years of experience to join our team. This position will supervise technical staff, provide professional review of work products; help manage office and field workload, and maintain projects on schedule and budget. Additionally, this position will provide various types of survey research, computations, review of computer-aided survey drafting of topographic maps and plats, written descriptions of land for deeds, leases, and other legal documents in accordance with local, state, federal and project requirements. The PLS will review projects, perform quality assurance and quality control, and report progress through completion on each project assigned with clients and internal staff.

Job Responsibilities:

- Hire, mentor, and train technical staff, including survey field crews and draftsmen.
- Manage projects to ensure a quality product is delivered on time, on/under budget and that meets the client needs and expectations.
- Manage survey projects and communication with clients.
- Oversee multiple survey crews and office staff and provide technical support where needed.
- Independently perform a variety of complex duties including assembling of deed mosaics and review of right-of-way plans, ALTA Surveys, Easement plats and documents, and construction stakeout.
- Manage project budgets and schedules.
- Ensure compliance with all corporate QA/QC and safety requirements.
- Solicit new work opportunities and exhibit strong technical writing abilities.
- Make recommendations for hiring survey staff and related personnel.
- Responsible for mentoring junior staff.
- Develop fees and write and review proposals.

Qualifications & Experiences:

Preferred Qualifications:

- Licensed Professional Land Surveyor (Registered in California).
- 5-10 years of experience in surveying management with the ability to grow and lead a Survey department.
- Strong professional relationships.
- Solid self-motivational and organizational skills.
- Excellent verbal and written communication skills.
- Valid driver's license and clean driving record.
- Safety oriented.
- Technical skills, including AutoCad and/or MicroSation, Trimble equipment and software, laser scanning and drones a plus.

Key Attributes:

- Excellent interpersonal skills for facilitating relationships with elected/appointed officials or other decision-makers.
- Brand ambassador for the company.
- Meet individual goals and maintain accountability in a team environment.
- Exercise initiative and independent judgement in the solution of work problems.
- Be able to multi-task in a team environment.
- Ability to provide effective supervision and staff management.
- Ability to manage projects effectively and meet firm deadlines.

Education:

- Bachelor's in Civil Engineering, Geomatics, or related field.
- California Licensed Professional Land Survey.
- CASp- preferred but not required.

Work Location: Fresno, CA

Job Type: Full-time

Benefits:

- Medical, dental & vision insurance.
- Life insurance and disability benefits.
- Generous 401(k) + matching.
- Onsite gym.
- Quarterly and annual company events.

Schedule:

- 8-hour shift
- Monday to Friday